

**From:** "Rallings, Director Michael" <Michael.Rallings@memphistn.gov>  
**To:** "Angela Madden (acrews1)" <Angela.Madden@memphis.edu>  
"William Gibbons \(\wgibbons\)" <wgibbons@memphis.edu>  
"Bill Oldham" <bill.oldham@shelby-sheriff.org>  
"Ryall, James" <Jryall@memphistn.gov>  
"Crowe, Deputy Chief Don" <Don.Crowe@memphistn.gov>  
floyd.bonner@shelby-sheriff.org  
**CC:** maxhelmska@gmail.com  
"Brona Pinnolis" <bpinnolis@memphiscrime.org>  
**Date:** 9/27/2017 5:41:11 PM  
**Subject:** Re: Attached Image

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I will wait on others to review and respond.

Director Michael Rallings  
Memphis Police Department  
170 North Main  
Suite 12-01  
Memphis, TN 38103-1877  
901.636.3705 (office)  
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Community Outreach Program (C.O.P), a proactive initiative developed by the Memphis Police Department, to improve the quality of life of citizens and reduce juvenile violence, utilizing crime prevention techniques through identification, enforcement and education within the community.

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**From:** Angela Madden (acrews1) <Angela.Madden@memphis.edu>  
**Sent:** Wednesday, September 27, 2017 3:45 PM  
**To:** Rallings, Director Michael; William Gibbons (wgibbons); Bill Oldham; Ryall, James; Crowe, Deputy Chief Don; floyd.bonner@shelby-sheriff.org  
**Cc:** maxhelmska@gmail.com; Brona Pinnolis  
**Subject:** Re: Attached Image

Thank you, Director.

I understand your comments. However, I would ask that you consider that the purpose of the questionnaire is to determine areas in which training might be enhanced. If street cops cannot correctly answer these questions, it is likely that they are not properly applying the legal standards in the field which could result in case dismissals or worse (i.e., lawsuits).

I'm sure that both you and the Precinct commanders want to know areas in which training could be changed to improve officer service to their communities, as well as to improve the likelihood that officer actions (searches, seizures) will enhance the prosecution of suspects.

I look forward to receiving your feedback.

Thank you,  
Angela

**Angela D. Madden, Ph.D.**

Research Associate Professor  
Public Safety Institute



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From: Rallings, Director Michael <Michael.Rallings@memphistn.gov>

Sent: Wednesday, September 27, 2017 3:09 PM

To: William Gibbons (wgibbons); Bill Oldham; Ryall, James; Crowe, Deputy Chief Don; floyd.bonner@shelby-sheriff.org

Cc: Angela Madden (acrews1); maxhelmska@gmail.com; Brona Pinnolis

Subject: RE: Attached Image

We will review and advise, but some of these questions are not as cut and dry and the answers could be problematic for a street cop.

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From: William Gibbons (wgibbons) [mailto:wgibbons@memphis.edu]

Sent: Wednesday, September 27, 2017 1:57 PM

To: Rallings, Director Michael <Michael.Rallings@memphistn.gov>; Bill Oldham <bill.oldham@shelby-sheriff.org>; Ryall, James <Jryall@memphistn.gov>; Crowe, Deputy Chief Don <Don.Crowe@memphistn.gov>; floyd.bonner@shelby-sheriff.org

Cc: Angela Madden (acrews1) <Angela.Madden@memphis.edu>; maxhelmska@gmail.com; Brona Pinnolis <bpinnolis@memphiscrime.org>

Subject: Fw: Attached Image

Gentlemen,

You will recall that the new Operation: Safe Community plan has a knowledge survey as one of its measurements for enhancing proper enforcement practices and standards.

We are a little bit behind in our timeline on getting the first survey out, which is our fault.

However, you will find a proposed survey attached, with the correct answers to each question highlighted (for your eyes only). These are fairly straight forward questions which officers should be able to answer correctly. All of the questions and answers have been reviewed, vetted, and approved by Criminal Court Judge John Campbell, who serves on the Crime Commission board.

Please review the attached survey and let me know if it is acceptable to you (or if you have any proposed changes in the questions). Once we have an approved survey, we will need to figure out the best way to distribute it for completion by a decent sampling of officers. Ways might include at roll call, during in-service training, or electronically.

Please let me know your thoughts in the next few days.

### Bill Gibbons

Executive Director  
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From: [copier@memphiscrime.org](mailto:copier@memphiscrime.org) <[copier@memphiscrime.org](mailto:copier@memphiscrime.org)>

Sent: Wednesday, September 27, 2017 1:40 PM

To: William Gibbons (wgibbons)

Subject: Attached Image

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